

The Committee will conduct a telephone interview (not to exceed ten minutes in length) with each candidate for office. The Committee is requesting that each candidate submit a written response to the following questions: **From Karen Campion, D.C., CCSP, FIAMA**

**1. What experience and education do you have that will most help you in this position?**

Experience: 34 years practicing as a Doctor of Chiropractic; retired on 2/25/2021; currently part time sports specialty practice with TAMU women's golf team.

Vice President of TBCE, Chair of Rules & Enforcement (2013 -2018); Fact witness for TBCE in District court - RE: TMA vs TBCE (2017), Member of TBCE Acupuncture Mediation committee - RE: TAAOM vs TBCE (case is ongoing in 2023); FCLB representative in Texas Amicus Brief w/ NBCE to Supreme court of Texas on Diagnosis & nerve issue. Represented FCLB at the Chiropractic Summit at FCA in August 2022 & met with their leadership team on chiropractic specialties.

Currently serving as District IV Director FCLB; Serving as Board Chair 2021-2023 & subsequently a member of the executive committee for the last 2 years.

Since 2020 I have been a working member of the MPA & Policy & Procedures committee. I Chair of the Chiropractic Specialty Task Force Committee, and will be presenting to CBAC at the annual conference 2023 for their input on the Specialty program work done to date.

**2. What are the personal strengths which you will bring to the office you are seeking?**

I am very steady, patient, trustworthy & loyal. I can be tolerant of uncertainty, and can keep it even when problems pop up. I can be adaptable & operates with flexibility and I am an original thinker who isn't easily discouraged by setbacks, failures, criticism or popular opposition.

I like spending time on team communication and cohesion as well as creating and environment which is receptive to new ideas and change. I can be persuasive, somewhat direct & candid with my opinions.

I believe I can be a good fiduciary manager of the FCLB.

I was honored to be inducted into the Keeler committee by receiving the Keeler Award from the Texas Chiropractic Association in June 2022 for meritorious service to Chiropractic in the State of Texas.

3. Have you ever had any discipline or sanction imposed upon you by any state agency in any jurisdiction or on any professional license that you hold or have held, or in your performance as a public regulator or a board member on any professional board?

None.

4. What is your vision for the Federation? What do you see as the important issues facing our organization?

My vision for FCLB is to continue growing our PACE program to assist us in being more financially independent; continue growing CCCA & CIN-BAD

Completing the Chiropractic Specialty Program by the end of 2023 for roll out in spring of 2024.

Post Covid regulatory changes – management & ideas for online learning

Continue working on board training for good governance.

Continue to work on updating the by-laws & MPA where needed, updates to policies & procedures to improve the infrastructure of FCLB.

5. Is there anything else you would like to add regarding FCLB and/ or your candidacy?

Leadership to me is not about being in charge. Leadership is about taking care of those in your charge.

I will support the FCLB ensuring the standards of our organization continue to evolve and adapt to the needs of public protection with a team focused mentality, while maintaining the integrity and culture of the FCLB which is incredibly important to me.

“Do the best you can until you know better. Then when you know better, DO better.” Maya Angelou

I believe **TOGETHER**, we can all do better!

If you would kindly fax or e-mail your answers at your earliest convenience, it would be appreciated. **FAX: 970-356-3599 / E-mail: [info@fclb.org](mailto:info@fclb.org)**